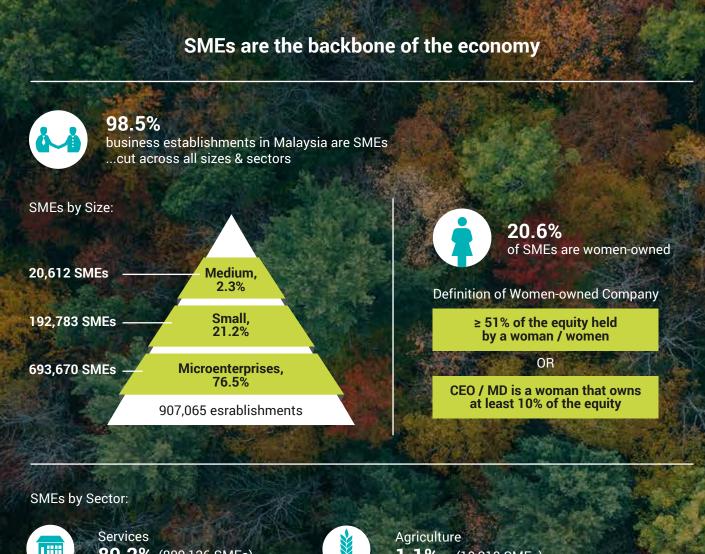
SME: Navigating Through the Economic Stimulus Package

By Loke Chee Kien, Director of Global Business Solutions

Why are SMEs getting all the focus?

Small Medium Enterprises (SMEs) form the backbone of the Malaysian economy, making up 98.5% (over 900,000 establishments) of all business establishments in the country. From this figure, close to 77% are "Micro Enterprises", about 21% are "Small Enterprises" and about 2% are "Medium Enterprises". Collectively, SMEs easily contribute about two-thirds of the total workforce in Malaysia.

The Government expects the Economic Stimulus Package ("ESP"), announced on 6 April 2020, to benefit about 4.8 million workers.





Construction (39,158 SMEs) 4.3%

1.1% (10,218 SMEs)

Mining & Quarrying 0.1% (865 SMEs)

Source: http://www.smecorp.gov.my/index.php/en/policies/2020-02-11-08-01-24/sme-statistics

Are You an SME?

Many business owners are asking similar questions - Is my company an SME?

Firstly, the definition of SME covers all sectors.

Secondly, **sales turnover and number of full-time employees are the two criteria used in** determining the definition of an SME as follows:

- For the manufacturing sector, SMEs are defined as firms with: - sales turnover not exceeding RM50 million; **OR**
- number of full-time employees not exceeding 200.
- · For the services and other sectors, SMEs are defined as firms with:
- sales turnover not exceeding RM20 million; OR
- number of full-time employees not exceeding 75.

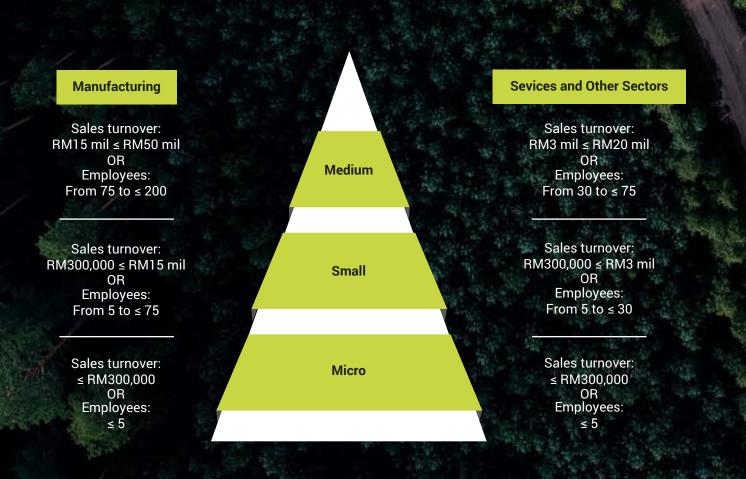
Thirdly, all SMEs must be **registered with Suruhanjaya Syarikat Malaysia ("SSM")** or other equivalent bodies.

The definition of an SME excludes:

· Entities that are listed on the main board of Bursa Malaysia; and

· Entities that are subsidiaries of:

- Companies listed on the main board of Bursa Malaysia;
- Multinational corporations;
- Government-linked companies;
- Minister of Finance Incorporated companies; and
- State-owned enterprises.



What is the ESP Navigation Map?

By now, hopefully, you would have read our recent article entitled "How can CFOs Help Businesses Prepare for the New Normal" and taken actions to regulate your cash flow.

With the many different reliefs and subsidies by the Government, business owners may be cracking their brains navigating through the list to decide what actions to take first. Since **cash flow management should be the TOP PRIORITY**, we would **recommend the following step-by-step Action Plan** –

- 1. Apply for the **Subsidies**. This improves your cash flow with no obligation for repayment.
- Apply for the Grants that available for your SME category. This improves your cash flow with no obligation for repayment.
- 3. Apply for the **Special Relief Facility and financing schemes**. Interest rate is as low as ZERO % per annum. You can also enjoy 6 months moratorium on repayment.
- 4. Revisit your Cash Flow Projection ("CFP"). Incorporate the cash inflow items (i.e. subsidies, grants and loans) and take-out your cash outflow items (i.e. bank loan moratorium, tax instalments, rental waiver (if any, do talk to your landlord), HRDF contribution, discount on TNB bill, etc). Any improvement?
- 5. Still do not know WHAT to do or HOW to do it? Talk to your Advisers.

Economic Stimulus Package For Micro Enterprises & Small-Medium Enterprises

| Subsidies 1. Wage Subsidy Programme ("WSP") 2. Employee Retention Programme ("ERP") 3. Grant for Tourism & E-Commerce | For Micro Enterprises Only 1. Grant 2. Loan (Zero% interest) | Loans 1. Special Relief Facility 2. Various low interest financing schemes 3. Special for tourism and agro industry |
|--------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Deferment in Cash Outflow 1. Bank Ioan repayments 2. Tax (CP204) instalments 3. EPF (to apply) 4. Loan repayment moratorium | Tax Incentives 1. Accelerated capital allowance for machinery & equipment 2. Tax deduction for renovation & refurbishment 3. Double deduction for approved tourism-related training | Exemptions/Reductions 1. HRDF contribution 2. Foreign workers levy 3. Rental reduction or waiver 4. Rental exemption Federal Govt-owned premises 5. Discount on TNB bill |

Relief Measures for SMEs Affected by COVID-19 Please find below some of the major/relevant measures to help the SMEs sustain their business operations :

| (Note | Wage Subsidy Pr Non-SMEs can apply for the WSP a | OGRAMME ("WSP") s long as they meet the requireme | |
|---------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|----------------------------|
| Size of Enterprise | 75 employees or fewer | 76 – 200 employees | 201 employees and above |
| Subsidy Amount | RM1,200/employee/ month | RM800/employee/ month | RM600/employee/ month |
| Number of Eligible Employees | 75 | 200 | 200 |
| Program Duration | 3 months between 1 April 2020 and 31 December 2020 Closing date at 15 September 2020 Subject to fund availability and Government decisions. | | |
| | Elig | ibility | |
| Effect on Revenue | Not Applicable Revenue/Income declined at least 50% compared to January 2020 or subsequent months | | |
| Registration | Employer and employees must be registered with SOCSO or Employment Insurance System (EIS) before 1 April 2020 Employer must be registered with SSM or relevant local authorities before 1 January 2020 Have been in operation before 1 January 2020 | | |
| Employee Eligibility | Only employees earning wages RM4,000 and below (including overtime, commission, etc) Employees that have been registered for Employment Retention Programme ("ERP") for the month, are NOT eligible to be registered for WSP during the same month. Only for Malaysian employees working in the private sector. Self-employed (e.g. freelancers or without an employer), foreign workers and expatriates are NOT eligible to apply for the WSP. | | |
| Conditions | Employer must retain the employees under WSP for at least 6 months, which includes 3 months during the subsidy period and 3 months post-subsidy period. Employer must pay the employees WSP their wages as usual. | | |
| Payment Method | The WSP payment will be paid to the employer within 7-14 days upon approval of applications. | | |
| Documents Required | List of employees (according to size of enterprise) Bank statement (front page) Business Registration Number ("BRN") A copy of registration (e.g. Certificate of Incorporation) from SSM or local authority Form PSU50 Management accounts or sales report (certified by management) for applicants with 76 employees and above. | | |
| Application | Application through empl | oyer or appointed advisor (c | on behalf of employer) |

| | Employment Retention Programme ("ERP") (Note: Non-SMEs can apply for the ERP as long as they meet the requirements below) | |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Definition | Financial assistance of RM600 a month to employees who agree to take No Pay Leave ("NPL") as his/her employer is affected by the COVID-19 crisis. | |
| Eligibility | | |
| Eligibility | Private sector employees who are full-time or part-time employed that are registered or contributing to the Employment Insurance System ("EIS"). Only employees earning wages RM4,000 and below | |
| Conditions | With the agreement between employer and employee, notice of NPL with effect • From 1 March 2020 • Minimum 30 days • Between 1 to 6 months | |
| Payment Method | The ERP payment will be paid to the employee, via the employer, within 7 days after the employer received the ERP payment from SOCSO. | |
| Program Duration | 1 – 6 months | |
| Application | Using Form ERPC-19. Submission can be emailed to erpc19@perkeso.gov.my | |

| Comparison | Between ERP a | and WSP |
|------------|----------------------|---------|
| oompanson | | |

| | Employment Retention Programme ("ERP") | Wage Subsidy Programme ("WSP") |
|--------------------------------------|-------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| With Effect From | 1 Mac 20 (Application from 20 Mac 20) | 1 April 20 |
| Feature | For employees given No Pay Leave ("NPL") by employers | Wage subsidy for employers, in order to retain employees |
| Effect - NPL / Pay-Cut | YES / NO | NO / NO |
| Maximum number of eligible employees | No limit | 200 |
| Program Duration | 1 – 6 months | 3 months |
| Registration | EIS | EIS or SOCSO |
| Application | By employer, on behalf of employee undergoing ERP | By employer |
| Conditions | For employee whose wage is RM4,000 and below At least 30 days of NPL | For employee whose wage is RM4,000 and below Employer must retain the employee for at least 6 months |
| Eligibility | RM600 for each employee between 1 to 6 months | RM600, RM800 and RM1,200 a month for each employee, depending on size of enterprise, for 3 months |

| Facility / Loan / Scheme | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| | | |
| Features : • Loan/Financing up to RM1.0m • Profit rate (interest rate) up to 3.5% pa • Max tenure 5.5 years • 6 months moratorium on principal & interest/profit • 80% guarantee on loan/financing amount Application can be made online through: https://imsme.com.my/ (Available until 31 Dec 2020) | | |
| https://imsme.com.my/portal/bizjamin-special-relief-facility Application can be made online through: https://imsme.com.my/ | | |
| Application can be made through Participating Financial Institutions (PFIs) nationwide | | |
| or Micro Enterprises | | |
| at the second | | |
| Features : Loan up to RM250,000 Interest rate 3.5% pa Max tenure 5.5 years 6 months moratorium on principal & interest/profit Requires : Business registration NRIC of sole proprietor / partners / directors Latest 2 years audited / certified account / management account 6 months bank statement Application can be made online through: https://www.mybsn.com.my/content.xhtml?contentId=1598 | | |
| | | |
| Features : Loan/Financing up to RM75,000 (TEKUN provides up to RM10,000) Interest rate 0.0% pa Tenure between 1 year to 5.5 years 6 months moratorium on principal & interest 80% guarantee on loan/financing amount Requires : Business registration NRIC of sole proprietor / partners / ALL directors 3 months bank statement Any other supporting documents required by the bank | | |
| | | |

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https://www.mybsn.com.my/content.xhtml?contentId=1633 https://www.mybsn.com.my/content.xhtml?contentId=218 TEKUN Nasional - Application form: https://www.tekun.gov.my/ms/inisiatif-tekun-covid19/borang/

| 6. | . Social Finance Program ("SFP") for | |
|----|--------------------------------------|--|
| | B40 entrepreneurs. Social financial | |
| | donations will be channelled in the | |
| | form of initial capital for micro | |
| | entrepreneurs using zakat funds and | |
| | matched with micro financing at an | |
| | affordable rate. | |
| | | |

Bank Islam Malaysia Berhad https://www.facebook.com/BankIslamFB https://www.instagram.com/bankislam/

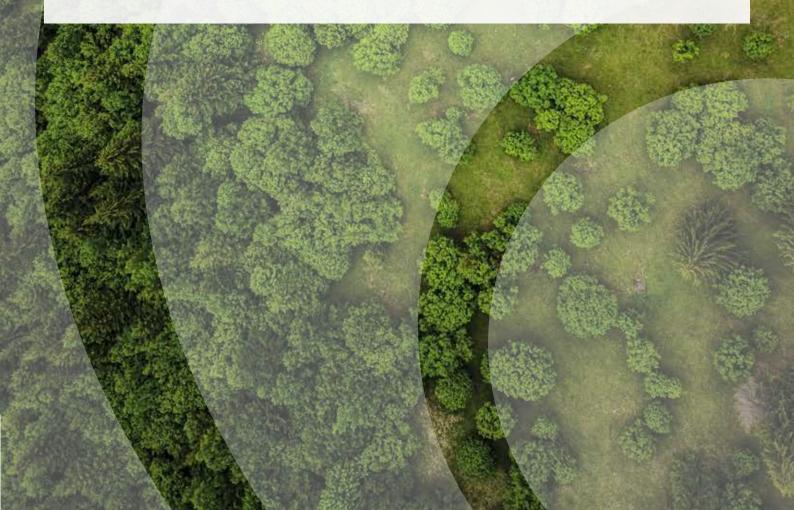
| Others | | |
|------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 7. Approval process for existing loan in Tourism Infrastructure Fund worth RM1.5 billion will be expedited | Guidelines: http://insentif.motac.gov.my/ Application form: http://www.motac.gov.my/program/tabung-insentif /tabung-infrastruktur-pelancongan | |
| 8. RM1 billion AgroFood facility at 3.75% (BNM) | Application can be made through Participating Financial Institutions ("PFIs") nationwide, | |

* imSME is Malaysia's online SME financing/loan referral platform managed by Credit Guarantee Corporation Malaysia Berhad (CGC), and is supported by Bank Negara Malaysia as well as participating banks

Grant / Subsidy

1. Special Grant PRIHATIN valued at RM3,000 for each qualified micro enterprise.

Micro enterprises need to register with Lembaga Hasil Dalam Negeri ("LHDN") to enjoy this facility.



| Deferments / Exemptions / Reductions / Reliefs | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 1. Moratorium on loan repayment to banks and licensed money lenders | Moratorium for 6 months from April 2020; | |
| 2. Deferment of monthly income tax instalment payments | Defer automatically for 3 months between April 2020 and June 2020. | |
| 3. The Employee Provident Fund ("EPF") introduced a program known as "Khidmat Rundingan Majikan" on 15 April 2020 | This service includes options to defer payment, restructure and rescheduling the remittance of the monthly employer portion of the EPF contribution. | |
| 4. Human Resource Development Fund ("HRDF") levy exemption for all sectors | Exemption for 6 months between April 2020 and September 2020. Online application: https://apps.hrdf.com.my:8443/INDCERT_EMP/ | |
| 5. Levy for Foreign workers reduced by 25% for all companies | For work permit expiring from 1 April to 31 December 2020. Does not apply to domestic help sector. | |
| Landlord renting to SME is encouraged to reduce their rental by at least 30% during the MCO period and 3 months after the MCO. | Tax deduction equal to the amount of reduction in rental during the month April – June 2020. | |
| 7. Exemption of 6 months rental for all Federal Government-owned premises which includes all premises owned by agencies and statutory bodies of the Federal Government Exemption of rental or discount for SME retail traders on premises owned by Government-linked companies | Including the following : Discount & reduced rentals for premises in tourism industry Rebates on rental for premises at the airport by Malaysia Airports Holdings Berhad ("MAHB") | |
| 8. Discount on monthly electricity bills | The discount is as follow : 15% discount for hotels, travel agencies, airlines, shopping malls, conventions and exhibitions centres for 6 months from 1 April 2020. 2% discount for commercial, industrial & agricultural customer for 6 months from 1 April 2020 Gradual discount of 15% to 50% on electricity usage with a maximum limit of 600 kilowatts per month, for 6 months from 1 April 2020. | |
| Tax Inc | entives | |
| 1. Accelerated capital allowances (20% initial allowance and 40% annual allowance) | For machinery & equipment including ICT incurred from 1 April 2020 to 31 December 2020. | |
| 2. Tax deduction up to RM300,000 on renovation and refurbishment cost. | Only for expenditure incurred from 1 March 2020 to 31 December 2020. The deduction will not be given if the expenditure is claimed as an allowance under Schedule 2 or Schedule 3 of the Income Tax Act 1967. Effective for year of assessment 2020. | |
| 3. Exemption of 6% service tax for hotels (March – August 2020) | Info regarding 6% SST exemption: http://mysst.customs.gov.my/assets/document /Service%20Policy/STP%2009-2020%20amendm ent%206-3-2020.pdf | |
| Double deduction on expenses incurred on approved tourism-related training. | Note: Effective for year of assessment 2020. | |

Author Background



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Loke Chee Kien graduated with Distinction in his Master in Business Administration (Finance) from the University of Hull, United Kingdom and a Bachelor of Business Degree majoring in Accountancy and a second major in Economics and Finance from the Royal Melbourne Institute of Technology University, Australia.

He is a Chartered Accountant of the Malaysian Institute of Accountants (MIA) and a Certified Practicing Accountant with CPA Australia.

Loke has extensive experience in global business solutions and outsourcing services, corporate advisory and planning, corporate trusteeship, private wealth, capital market and investment consultancy.

His clients came from a wide array of industries including healthcare, hospitality, education, plantation, financial services, real-estate, start-ups and more.

Loke was previously with Deloitte, TMF Group, public listed companies, various banking and financial services providers and a pioneer consultant with the Minority Shareholder Watchdog Group.

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